



NORTH CAROLINA ADULT SOCCER ASSOCIATION

BOARD MEETING MINUTES

November 15, 2021

Call to Order: 7:10pm

Roll Call: Sam Cohen, Donna Langdon, Bob Kepner, Charles Gomes, Paul James, Alex Vidaurri, Mike Unwin, Vance Carlisle, Jeremy Mikell, Matt Friedman, Darius Ejlali

Not Present: Laura Collins, Emmanuel Sarkorh

Quorum

determination

Officer & Staff

Reports

- President – Hello All, tonight should be a light meeting. We will be looking to confirm our 2022 Annual General Meeting plans. December meeting, we will be much more substantive.
 - Gathering information to develop a Safe Sport Policy for January 2022.
 - Updating the Constitution and Bylaws, to be ready for membership review.
 - NCASA Awards Nominations descriptions are being enhanced so we can send to membership seeking to recognize contributors in our soccer community.
 - Additional items are Elections Nominations and approving 2022 Budget in preparation for our 2022 AGMLaura Collins has created a NCASA Quarterly Newsletter and the first one has been sent out to the Board and Membership.
- Executive Director – Preparing for the Carolinas Cup has been the focus of our operations. Currently there are 56 teams paid and registered. There are several divisions that are needing a team to round out the bracket.

There have been a high number of Discipline and Appeals hearings. In the past, there have been an average of two - three cases a year. Since August, there have been nine cases of Referee Abuse and/or Assaults. Referee pool is very strained, and these types of incidents hurt recruitment and retention in our referee community. NCASA is working with NCSRA and our designer to produce recruitment documents

to circulate through Constant Contact to assist with referee recruitment.

- Vice-President – Continued work on the Constitution and Bylaws. It is a detailed process. The outcome will be a proper document, with consistent language, clarity and with a readable flow. Monitoring rostering for the Carolinas Cup and assisting where it is needed. The AGM committee has been meeting regularly and developing how our online AGM and Workshop will be managed.
- Treasurer’s Report – A NCASA financial report was submitted and was circulated to all members. October finances were straight forward, the majority of the income was related to the Celebrate the Tatas event. Reviewed the P&L statement for the year to date and the month of October as well as reviewed the Balance Sheet.

Approval of Minutes

- Minutes for the October 18, 2021, meeting were approved unanimously.

Growth Initiative

- Registration Report – Registration numbers have taken NCASA to above 8500 with over 1200 Tournament Only Passes.
- First-Year-League Updates: NCASA has enjoyed an increase of over 550 players registering through our two new leagues for 2021. NCASA is looking forward to growth in our new leagues in 2022.
- New League Update – NCASA has been contacted by La Liga de Coats, a well-established Hispanic league close to Raleigh. Meetings are being set up to explore their league becoming a member.

Competitions

- Carolinas Cup – Excitement is building. Currently we are at 56 teams, registration is still growing. All operation needs are in place. Will be working on the schedule as soon as registration is closed.
A volunteer list has been sent out, please look it over and pick a time slot or two. Give me a call if you want to help but if your time doesn’t fit the time frames on the list, help is always needed, we will work it out.
- Celebrate the Tatas – The publicity events for the two hospitals have been scheduled for Nov. 22nd, 2021, and December 9th, 2021, to present each hospital with a \$15,000 check. NCASA will be presenting a big “Publisher’s Sweepstake” like check.

Organizing Committees

- Budget Committee – No major update. Final adjustments to the budget are being made. The Budget will be circulated for the board to discuss and approve next month.
- AGM Committee – committee is meeting tomorrow night to continue the work on shaping the Annual General Meeting and Workshop topics.
- Election Committee – The nomination letter has been circulated to the membership. Assignments have been made to call all incumbents.
- Awards Committee – Award descriptions have been updated and once finalized the nomination form will go out to membership.
- State Referee Updates – The youth ECNL Tournament is also taking place Dec. 4-5. This is straining the referee pool to properly serve the adult event. Referee recruitment and retention has been at an all-time low and abuse from fans and players are the number one issue.

Board Q&A (10 Minutes) - none

Old Business – none

New Business (motions) – Donna Langdon made a motion to entertain the Proposed 2022 NCASA AGM format. Bob Kepner seconded the motion. Motion passed unanimously.

2022 NCASA Annual General Meeting

Whereas, NCASA has decided to hold its 2022 Annual General Meeting (AGM) as a “virtual” AGM on the weekend of January 22-23, 2022,

Be it resolved that the 2022 NCASA AGM will be held on Saturday, January 22, 2022, from 10:00 am to 12:00 pm to conduct a business agenda, and

Be it further resolved that the business agenda will include but not be limited to approval of the proposed minutes of the 2021 NCASA AGM; review and approval of the proposed 2022 NCASA budget, election of officers; review and approval of proposed policies or amendments to the Constitution, Bylaws, or policies; report of any actions and policies adopted by the NCASA Board in the prior year, and

Be it further resolved that the NCASA AGM Committee will inform the NCASA Board and Member Leagues by January 10, 2022, of a schedule of proposed “Workshops” to be held throughout the year.

Old & New Business (discussions)

Discipline and Appeal cases have increased at an unprecedented level. Discussions were held to try and understand the recent increase and address areas in which NCASA and the leagues can influence behavior. There seems to be more sensitivity and less tolerance from both referees and players. A comment was made that this seems to be reflective of the current national climate where there is a high level of intolerance around issues and difficulty with resolution. The discussion explored many models of communication pre and post matches. ABASA has a program of reporting post-game comments, to emphasize positive sportsmanship, good refereeing and to

address the negatives. The goal is to create a path for players and referees to comment on the positive and/or negative experiences during the match in the pursuit of analyzing the input and addressing concerns to promote a healthy and safe soccer experience for all.

Takeaways/To Do Item Wrap-up – none

Thoughts & Visions

For the Good of the Game / Announcements

Adjournment – 8:36 pm

2021 NCASA REGISTRATION REPORT

	2021 Player Registrations												Projections			2020 Player Registrations		
												As of	2021	2021	% of	# Spring	# Fall	TOTAL
	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	PROJ	Proj.	3/16/20	Players	2020
ABASA		274	429	26	5	350	30		121	177	12		1424			932	0	932
AC Sandhills																29	2	31
Catawba	22	3	9	13	4	44		1	50				146			41	20	61
Charlotte Independence					10	128	2	249	90	6			485					
CPSL	97	360	27	13	4		15	38	85	18	2		659			511	103	614
First Flight League		71	241	35	31	28	22	26	16	14			484			0	0	0
Metrolina			423	17	8	1	4	69	200	5			727			608	80	688
NCASA Annual Pass					7	26	2	12					47			5	2	7
Pitt Greenville			35	53	3	22		24	28	17			182			135	-1	134
Premier Adult								104	26				130			106	12	118
Seashore Soccer League			10	34	13	1	1	5	7	2			73			0	0	0
Swansboro			112	49	22	7	3	101	12	5			311			199	79	278
TASL	899	185	98	56	445	230	631	236	95	51			2926			2041	372	2413
Wilmington	142	138	35	89	115	26	47	99	15	6			712			477	-3	474
Winston Salem		63	49	7	1			35	33	4	7		199			199	19	218
TOTAL PLAYERS	1160	1094	1468	392	668	863	757	999	778	305	21		8505	5500	155%	5283	685	5968

Tournament Only Passes

Temporary Passes 27

Beer City Cup	879
Carolinas Cup Charleston	24
Carolinas Cup WS	59
Celebrate the Tatas	46
Queen City Cup	175
USASA Adult Soccer Fest	1

TOTAL 1184